

## Dividend policy

Roblon's objective is to ensure attractive long-term returns for its shareholders through a combination of positive share price development supplemented by dividend payment and possible purchase of own shares.

The company intends to pay a dividend of 40-50% of the profit for the year. In addition to this, the Board of Directors may propose to the shareholders the distribution of an interim dividend for a given financial year.

It is essential that Roblon maintain sufficient financial resources to execute the Group's growth strategy. To this end, the Board of Directors may deviate from the stated dividend policy and propose to the shareholders that no dividend, or a lower dividend than that set out in the dividend policy, be distributed for a given financial year.

According to the Company's articles of association, holders of B shares have a preferential right to dividend of 8% of their nominal shareholding, if dividend is declared. Any remaining dividend accrues to the holders of A shares until they have received dividend equaling 8% of their nominal shareholding. Any remaining dividend thereafter will be distributed evenly on all shares, regardless of share class.

Approved by the Board of Directors December 2021